## IBEW LOCAL UNION 11 and LOS ANGELES COUNTY CHAPTER, NECA RESIDENTIAL WIRING AGREEMENT

The parties to the collective bargaining agreement (CBA) agree to the following:

- 1. The term of the new agreement shall be from June 28, 2021 through June 26, 2022.
- 2. During the term of this agreement, the following wage and fringe benefits shall be:

Rates effective June 28, 2021 through December 26, 2021

		Employer Contributions								
Residential Foreman	Wage	Health		NEBF (a)		LMCC		Training		
	\$ 39.49	\$	6.35	\$	1.18	\$	0.05	\$	0.45	
Master Residential Electrician	\$ 35.90	\$	6.35	\$	1.08	\$	0.05	\$	0.45	
Residential Wireman	\$ 30.90	\$	6.35	\$	0.93	\$	0.05	\$	0.45	
Apprentices										
6th Period (5,001 - 6,000 hours)	\$ 24.00	\$	6.35	\$	0.72	\$	0.05	\$	0.45	
5th Period (4,001 - 5,000 hours)	\$ 21.85	\$	6.35	\$	0.66	\$	0.05	\$	0.45	
4th Period (3,001 - 4,000 hours)	\$ 20.05	\$	6.35	\$	0.60	\$	0.05	\$	0.45	
3rd Period (2,001 - 3,000 hours)	\$ 18.20	\$	6.35	\$	0.55	\$	0.05	\$	0.45	
2nd Period (1,001 - 2,000 hours)	\$ 17.15	\$	6.35	\$	0.51	\$	0.05	\$	0.45	
1st Period (0 - 1,000 hours)	\$ 15.85	\$	6.35	\$	0.48	\$	0.05	\$	0.45	

Rates effective December 27, 2021 through June 26, 2022

		Employer Contributions								
Residential Foreman	Wage	Health	NEBF (a)	LMCC	Training					
	\$ 39.49	\$ 6.47	\$ 1.18	\$ 0.05	\$ 0.45					
Master Residential Electrician	\$ 35.90	\$ 6.47	\$ 1.08	\$ 0.05	\$ 0.45					
Residential Wireman	\$ 30.90	\$ 6.47	\$ 0.93	\$ 0.05	\$ 0.45					
Apprentices										
6th Period (5,001 - 6,000 hours)	\$ 24.00	\$ 6.47	\$ 0.72	\$ 0.05	\$ 0.45					
5th Period (4,001 - 5,000 hours)	\$ 21.85	\$ 6.47	\$ 0.66	\$ 0.05	\$ 0.45					
4th Period (3,001 - 4,000 hours)	\$ 20.05	\$ 6.47	\$ 0.60	\$ 0.05	\$ 0.45					
3rd Period (2,001 - 3,000 hours)	\$ 18.20	\$ 6.47	\$ 0.55	\$ 0.05	\$ 0.45					
2nd Period (1,001 - 2,000 hours)	\$ 17.15	\$ 6.47	\$ 0.51	\$ 0.05	\$ 0.45					
1st Period (0 - 1,000 hours)	\$ 15.85	\$ 6.47	\$ 0.48	\$ 0.05	\$ 0.45					

(a) NEBF contribution is an amount equal to 3% of the gross wage.

3. The parties agree to amend the "Type of Work Covered By This Agreement" section as follows:

It is mutually agreed that the provisions of this Agreement shall apply to all units consisting of one or more rooms for use of one or more persons as a housekeeping unit with space for eating, living, and sleeping, and permanent provisions for cooking and sanitation, up to and including four (4) five (5) story and a loft garden type apartments over two levels of parking, and all residential maintenance to these occupancies.

This scope shall sunset at the end of this agreement and revert to the prior scope, unless renewed by the parties.

- 4. Residential Wiremen who were in the classification prior to December 30, 2019 shall continue with their existing health and local pension contributions that were in effect through June 27, 2021.
- 5. The new overtime provisions previously adopted by MOU (double the straight-time rate of pay on Sundays and holidays, and after ten hours work on any day) shall be incorporated into the agreement.
- 6. All other terms and working conditions of the agreement remain the same.

For IBEW Local Union 11

For LA/NECA

Joel Barton

**Business Manager** 

**IBEW Local 11** 

Date James M. Willson

Chapter Manager